

## Farmers Insurance® Earns Top Marks in 2019 Corporate Equality Index Farmers® earns 100 percent on Human Rights Campaign Foundation's 17th Annual Scorecard on LGBTQ Workplace Equality

LOS ANGELES, April 1, 2019 /PRNewswire/ -- Farmers Insurance® has received a perfect score of 100 on the 2019 Corporate Equality Index (CEI), the nation's premier benchmarking survey and report on corporate policies and practices related to LGBTQ workplace equality, administered by the Human Rights Campaign (HRC) Foundation. Farmers® joins the ranks of more than 560 major U.S. businesses that also earned top marks this year.

"At Farmers Insurance, we strive to create a workplace culture that's inclusive and celebrates the diversity of the more than 20,000 employees who help us deliver for our customers every day," said Jeff Dailey, chief executive officer of Farmers Insurance. "I am proud to lead an organization committed to supporting LGBTQ inclusivity at work, and believe we are a stronger institution for championing equality within Farmers."

The 2019 CEI evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBTQ community. Farmers Insurance's efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBTQ Equality.

"The top-scoring companies on this year's CEI are not only establishing policies that affirm and include employees here in the United States, they are applying these policies to their global operations and impacting millions of people beyond our shores," said HRC President Chad Griffin. "Many of these companies have also become vocal advocates for equality in the public square, including the dozens that have signed on to amicus briefs in vital Supreme Court cases and the more than 170 that have joined HRC's Business Coalition for the Equality Act. Time and again, leading American businesses have shown that protecting their employees and customers from discrimination isn't just the right thing to do -- it's also good for business."

For more information on the 2019 Corporate Equality Index, or to download a free copy of the report, visit [www.hrc.org/cei](http://www.hrc.org/cei). To learn more about employment opportunities at Farmers, visit [Farmers.com/Careers](http://Farmers.com/Careers).

### **About Farmers Insurance**

"Farmers Insurance®" and "Farmers®" are tradenames for a group of affiliated insurers providing insurance for automobiles, homes and small businesses and a wide range of other insurance and financial services and products. Farmers Insurance is proud to serve more than 5 million households with over 15 million individual policies nationally, through the efforts of more than 45,000 exclusive and independent agents and approximately 20,000 employees. Farmers Insurance Exchange®, the largest of the three primary insurers that make up Farmers Insurance, is recognized as one of the largest U.S. companies on the 2018 Fortune 500 list.

For more information about Farmers Insurance, visit [Farmers.com](http://Farmers.com), Twitter and Instagram, @WeAreFarmers, or [Facebook.com/FarmersInsurance](http://Facebook.com/FarmersInsurance).

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