

## Human Rights Campaign Foundation's 16th Annual Scorecard on LGBTQ Workplace Equality Provides Rankings for Many of Nation's Largest Businesses

Woodland Hills, CA (November 9, 2017) — Farmers Insurance®, one of the nation's leading insurer groups, received a score of 90 on the 2018 Corporate Equality Index (CEI), reflecting the commitment of Farmers® to LGBTQ workplace equality, with respect to tangible policies, benefits, and practices.

The Index is a national benchmarking survey and report on corporate policies and practices relating to lesbian, gay, bisexual, transgender and queer (LGBTQ) workplace equality, administered by the Human Rights Campaign Foundation.

In earning its score of 90, Farmers was evaluated on its LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBTQ community. In addition to espousing a culture that supports employees in bringing their whole selves to work, Farmers celebrates differences of thought, experience and identity which helps the organization better execute on its goals. Included among its several internal employee resource groups, is the Farmers LGBT & Allies employee group.

The 2018 CEI report provides ratings for 947 businesses across the nation.

This CEI achievement by Farmers follows its recent certification as a great workplace as determined by Great Place to Work®.

### About the Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

### About Farmers Insurance

"Farmers Insurance®" and "Farmers®" are tradenames for a group of affiliated insurers providing insurance for automobiles, homes and small businesses and a wide range of other insurance and financial services and products. Farmers Insurance is proud to serve more than 10 million households with over 19 million individual policies nationally, through the efforts of more than 48,000 exclusive and independent agents and approximately 21,000 employees. Farmers Insurance Exchange®, the largest of the three primary insurance insurers that make up Farmers Insurance, is recognized as one of the largest U.S. companies on the 2017 Fortune 500 list. For more information about Farmers Insurance, visit Farmers.com, Twitter and Instagram, @WeAreFarmers, or Facebook.com/FarmersInsurance.

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